

Exeter City Council

Gender Pay Gap Report 2024

1. Gender Pay Report (31st March 2024)

Results (hourly rates to 2 decimal places)

Mean Female Pay	£17.96
Mean Male Pay	£17.09
Mean Gender Pay Gap	-5.07%

Median Female Pay	£16.99
Median Male Pay	£14.90
Median Gender Pay Gap	-14.03%

Mean Female Bonus Pay	£0.00
Mean Male Bonus Pay	£0.00
Mean Gender Pay Gap	0.0%

Median Female Bonus Pay	£0.00
Median Male Pay	£0.00
Median Gender Pay Gap	0.0%

Number of Females receiving Bonus Pay	0
Number of Males receiving Bonus Pay	0
Proportion of Females receiving Bonus Pay	0.0%
Proportion of Males receiving Bonus Pay	0.0%

Quartile	Female	Male
Lower	26.32%	73.68%
Lower Middle	50.99%	49.01%
Upper Middle	65.70%	34.30%
Upper	45.31%	54.69%